

## REVISED LETTER OF UNDERSTANDING

In accordance with the current collective agreement, the Sawmill Rate Determination Committee has reached agreement on the grouping of all applicable categories at the following operation.

**Sawmill Rate Determination Program Plant Number 11**

**Western Forest Products - Duke Point Sawmill Division**

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	Date Reviewed
<b><u>GROUP 1</u></b>	
Cleanup Man	2/5/1982
<b><u>GROUP 4</u></b>	
Packaging Unit Helper/Transfer	11/27/1997
<b><u>GROUP 5</u></b>	
#2 Drop Sorter	7/6/1990
Bin Sort Operator	10/26/1993
Hog Feeder/Utility	2/17/1998
Planer Chipper Attendant	4/5/2007
Planer Sorter Bins Operator	4/5/2007
<b><u>GROUP 6</u></b>	
Bin Tender/Reman Mill	5/19/1999
Planer Sorter Stacker Operator #2	4/5/2007
Timberdeck Trimsaw/Reman Bypass	4/5/2007
<b><u>GROUP 7</u></b>	
#2 Trimsaw/Reman Mill	2/5/1982
#3 Drop Sorter/Trim Spotter	12/23/2014
Hula Trimmer/Reman Mill	5/19/1999
Sorter Stacker/Reman Mill	5/19/1999
Twin Chipper Feeder/Set-up/Byproducts Diversion	10/26/1993
<b><u>GROUP 8</u></b>	
Boom Boat Operator	2/5/1982
Mechanical Log Haul Feeder	2/5/1982
Optimized Trimmer Feeder/Reman Dropgate	4/5/2007
Planer Sorter Stacker Operator #1	9/9/2016

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**Sawmill Rate Determination Program Plant Number 11  
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S/M P/M Forklift Operator	2/5/1982
<b><u>GROUP 9</u></b>	
#1 Drop Sorter	2/5/1982
#1 Trimsaw/Reman Dropgate/Re-entry/Reman Mill	5/19/1999
Front End Loader/Scow Tender	2/9/1988
Load Strapper & Dip Tank Operator	9/9/2016
Planer Feeder/#1 Trimsaw/Reman Dropgate	10/26/1993
Planer Packaging Press Operator/Recording	12/21/2015
Sawmill Stacker Operator	9/9/2016
Sawmill Utilityman/Rover *	11/9/2018
Shipping Forklift Operator *	11/9/2018
<b><u>GROUP 10</u></b>	
Head Boomman	12/21/2015
Timberdeck Forklift Operator	3/31/2017
<b><u>GROUP 12</u></b>	
Planerman #2	2/9/1988
Twin Band Sawmill Resaw/Re-entry	11/4/2014
<b><u>GROUP 13</u></b>	
Sawmill Grader/Grade Reader	9/18/2009
<b><u>GROUP 14</u></b>	
Hula Trimmer/G.S.L.A. Grader/Planermill	2/5/1982
Planerman #1	2/5/1982
Timberdeck Grader	2/9/1988
<b><u>GROUP 15</u></b>	
Debarker Operator/Cut-off Saw/Whole Log Chipper	8/17/2012
Export Grade & Tally Inspector/Shipper	5/4/1989
GSLA Grader/Grade Reader	4/5/2007
<b><u>GROUP 18</u></b>	
S/M Quality Control *	11/9/2018
Shipper/Production Co-ordinator	10/8/2002

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**Sawmill Rate Determination Program Plant Number 11**  
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**GROUP 19**

Main Edger/Circular Gang Saw

4/5/2007

**GROUP 23**

Band Headrig Sawyer

12/21/2015

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For United Steelworkers:

  
Shawn Harris,  
USW Evaluator & Technical Advisor

For Western Forest Products:

  
John Pletz,  
Human Resources Advisor

Dated: **November 12, 2018**

\*Category reviews as a result of rate clearance applications received.

This Revised Letter of Understanding supersedes the previous letter.

Dated: **March 31, 2017**