

## REVISED LETTER OF UNDERSTANDING

In accordance with the current collective agreement, the Industry Rate Determination Committee has reached agreement on the grouping of all applicable categories at the following operation.

**Sawmill Rate Determination Program Plant Number 13**

**Western Forest Products Inc. - Saltair Sawmill Division**

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	Date Reviewed
<b><u>GROUP 1</u></b>	
Clean-up	5/8/1978
<b><u>GROUP 2</u></b>	
Planer Stick Belt Attendant	1/24/2014
<b><u>GROUP 3</u></b>	
Sawmill Unscrambler Operator	1/24/2014
<b><u>GROUP 4</u></b>	
Package Inspector Helper	1/24/2014
<b><u>GROUP 6</u></b>	
Chipper Feeder/Hog Tender/Conveyors	1/24/2014
Planer Sorter Bin Operator/Transfer Station	6/30/1993
Sorter Bin Operator (Sawmill)	10/28/1998
<b><u>GROUP 7</u></b>	
#2 Drop Sorter Operator	10/28/1998
Auto Package Press Operator	5/15/1980
Yard Utility/Cleanup	1/24/2014
<b><u>GROUP 8</u></b>	
Boom Boat Operator *	7/13/2016
Forklift Operator	2/5/1982
<b><u>GROUP 9</u></b>	
Cleanup Machine Operator	5/3/2016
Forklift Operator/Shipping/Recording	9/11/1989
Load Strapper & Dip Tank Attendant	1/24/2014
Package Inspector	1/24/2014

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Planer Feeder/Breakdown Hoist	1/24/2014
Planer Stacker Operator	1/24/2014
Sawmill Stacker Operator	1/24/2014
Warehouseman/Purchasing	4/20/1995
<b><u>GROUP 11</u></b>	
Grader Tallyman	9/16/1992
Head Boomman/Bundle Log Lift	8/20/2003
Log Factory Grapple Loader Operator	5/3/2016
<b><u>GROUP 12</u></b>	
Grader #1 - Grade Reader	10/28/1998
Planerman #2	5/8/1978
<b><u>GROUP 13</u></b>	
Debarker/Log Merchandizer Operator	5/3/2016
Shipper/Loading Co-ordinator	9/16/1992
<b><u>GROUP 14</u></b>	
Chipper Canter/Twin Gang Operator	12/9/1992
Edger/Optimizer Assist	5/29/1991
Planerman #1	5/8/1978
Spareman	1/17/2005
<b><u>GROUP 15</u></b>	
G.S.L.A. Grader/Grade Reader	5/29/1991
<b><u>GROUP 16</u></b>	
Grade Control Inspector	2/5/1982
<b><u>GROUP 20</u></b>	
Quadsawyer (4 Moveable Saws)/Chipping Heads	5/29/1991

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**Western Forest Products Inc. - Saltair Sawmill Division**

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For United Steelworkers:



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John Mountain,  
USW Evaluator & Technical Advisor

Dated: **July 13, 2016**

For Western Forest Products:



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John Pletz,  
Human Resources Advisor

\*Category reviews as a result of rate clearance applications received.

This Revised Letter of Understanding supersedes the previous letter.

Dated: **May 3, 2016**