

REVISED LETTER OF UNDERSTANDING

In accordance with the current Master Agreement, the B.C. Coast Sawmill Job Analysis Board has reached agreement on the grouping of all applicable categories at the following operation:

Sawmill Rate Determination Program Plant Number 62
Flavelle Sawmill Company Ltd. - Port Moody

	Date Reviewed
<u>GROUP 1</u>	
Clean-up	10/1/1979
Package Press Stenciller	10/1/1979
Spark Chaser	10/1/1979
Strip Layer #1 Sorting Line	10/1/1979
Strip Layer #2 Sorting Line	10/1/1979
<u>GROUP 2</u>	
Clock Watchman	10/1/1979
Conveyor Chaser (Planer)	10/1/1979
Lumber Straightener/#1 Sorting Line	10/1/1979
<u>GROUP 3</u>	
Breakdown Hoist/#2 Sorting Line	10/1/1979
Graveyard Clean-up/Janitor	1/19/1999
Green Chain Puller	10/1/1979
Planer Chain Puller	10/1/1979
Planer Resaw Puller	10/1/1979
<u>GROUP 4</u>	
Drop Gate Operator	1/19/1999
Package Press Operator/Manual	4/20/1995
<u>GROUP 5</u>	
Bin Sorter Operator/#1 Sorting Line	10/1/1979
Bundle Offbearer/Recorder	4/20/1995
Chipper/Hog Conveyor Chaser/Utility *	12/1/2004
Lug Loader	1/19/1999
Semi Automatic Package Press Operator	10/1/1979

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GROUP 6

Planermill Resaw Feeder (Twin)/Green	4/20/1995
Planermill Tilt Hoist/Bad End Trim/Reman Drop	8/13/1987
Sorter Stacker Operator/#1 Sorting Line	10/1/1979
Tilt Hoist Operator/Trimsaw	10/1/1979

GROUP 7

Planer Feeder	10/1/1979
Sorter Stacker Operator/#2 Sorting Line	4/20/1995
Sorter Stacker Operator/Reman Gate	1/19/1999
Tallyman	4/20/1995

GROUP 8

Boom Boat Operator/Inside	1/19/1999
Boomman/Boat Operator	1/19/1999
Forklift Operator	4/28/1982

GROUP 9

Byproducts/Bucket Loader/Grapple Operator	1/19/1999
Merchandizer/Cutoff Saw Operator	1/19/1999
Planer Set-up Man	10/1/1979

GROUP 10

Vertical Resaw #2 with Linebar	4/28/1982
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GROUP 11

Gang Edger Operator	1/19/1999
Grader #1	9/11/1989
Head Boomman/Coordinator	1/19/1999

GROUP 12

Crane/Barker/Cutoff Saw Operator (Recovery)	1/19/1999
Planerman #2	10/1/1979
Sawmill Grader #1/Grade Reader	1/19/1999

GROUP 14

Planerman #1	10/1/1979
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Planermill Grader (NLGA) 1/19/1999

GROUP 15

Main Edger Operator/Reman Drop Gate 1/19/1999

GROUP 21

Quad/Canter/Butt Reducer 1/19/1999

Signed on behalf of the B.C. Coast Sawmill Job Analysis Board:

For USWA:

For INDUSTRY:

Steve Hunt, Director, District 3
United Steelworkers

Tom Getzie, VP Education & Benefits
Forest Industrial Relations Ltd.

John C. Mountain, Technical Advisor
United Steelworkers

Dated: **January 19, 1999**

*Category reviews as a result of rate clearance applications received.

This Revised Letter of Understanding supersedes the previous letter.

Dated: **September 6, 1995**