

# BC Sawmill Rate Determination Program Rate Revision Application Form

**Instructions for Completing This Request for Rate Revision**

Management and/or the Union must complete both this Application Form and the accompanying Benchmark Comparison Study Sheet at the plant level. When completed, forward copies of the document set to the USW D3 office in Burnaby and FIR office in Vancouver for processing.

These two (2) documents are represent a document set and applications submitted with single documents will be deemed incomplete and rejected. Be sure there are a Rate Revision Application Form and a Benchmark Comparison Study Sheet for each application for rate revision.

All applications must be based on a comparable benchmark category. Be sure the comparable benchmark category on this form and the Benchmark Comparison Study Sheet are the same.

Applicable Benchmark Category:

**By-Products Service Man**

<b>Job Information</b>	Application Date:		
Company and Division:			
Job Title:			
Job Rate: \$	per/hour	Group:	Is this a New Job? <i>(circle one)</i> Yes    No

<b>Reason for this Application</b>

<b>Application Authorization</b>	
For the Local Union:	For Local Management:
_____	_____
Name: _____	Name: _____

*Next... complete the Benchmark Comparison Study Sheet*

## BC Sawmill Rate Determination Program Rate Revision Application - Benchmark Comparison Study Sheet

BENCHMARK NAME: **By-Products Service Man**

GRADE: **9**

Examine the benchmark description on the left to determine how the job being submitted is different. Cross off any benchmark duties on the left hand side that are no longer performed. Add any duties that are missing from the benchmark description on the right hand side in the corresponding areas provided below.

**1. Make And Model Of Any Equipment Operated As Part Of This Job Function**

All of, or the major portion of the equipment listed for hog and chipper feeder, hog and chipper feeder/set-up, grinderman, grinderman/babbitman, grinderman/babbitman/scow tender, grinderman/babbitman/chip quality control, divider station operator/chipper/hog feeder, splitting saw operator, splitting saw operator/chipper feeder and scow tender.  
May operate front-end loader for moving by-products.

**2. Responsibility For This Equipment As Part Of The Job Function**

All of, or the major portion of the equipment responsibilities listed for hog and chipper feeder, hog and chipper feeder/set-up, grinderman, grinderman/babbitman, grinderman/babbitman/scow tender, grinderman/babbitman/chip quality control, divider station operator/chipper/hog feeder, splitting saw operator, splitting saw operator/chipper feeder and scow tender and front-end loader operator (chips and hog fuel).

**3. Summary Of Duties Which Are Part Of The Job Function**

May perform all, or major portion of the duties listed for hog and chipper feeder, hog and chipper feeder/set-up, grinderman, grinderman/babbitman, grinderman/babbitman/scow tender, grinderman/babbitman/chip quality control, divider station operator/chipper/hog feeder, splitting saw operator/chipper feeder and scow tender and front-end loader operator (chips and hog fuel).  
Orders scows in, ties them up and checks them for needed repairs.  
Scales scows by recording height, length, width and calculates volume of scows.  
Orders completed scows out.  
Looks after by-products blowing system(s).  
May clean by-products blowing system(s) when plug-ups occur.  
May maintain records related to the flow and shipping of by-products.  
Advises and assists where required in the By-products area.

**4. Other Pertinent Information To The Job Function**

Notifies maintenance in case of actual or potential malfunction.

**1. Make And Model Of Any Additional Equipment Operated**

**2. Responsibility For This Additional Equipment As Part Of The Job Function**

**3. Summary Of Additional Duties Which Are Part Of The Job Function**

**4. Other Additional Pertinent Information To The Job Function**