

# BC Sawmill Rate Determination Program Rate Revision Application Form

**Instructions for Completing This Request for Rate Revision**

Management and/or the Union must complete both this Application Form and the accompanying Benchmark Comparison Study Sheet at the plant level. When completed, forward copies of the document set to the USW D3 office in Burnaby and FIR office in Vancouver for processing.

These two (2) documents are represent a document set and applications submitted with single documents will be deemed incomplete and rejected. Be sure there are a Rate Revision Application Form and a Benchmark Comparison Study Sheet for each application for rate revision.

All applications must be based on a comparable benchmark category. Be sure the comparable benchmark category on this form and the Benchmark Comparison Study Sheet are the same.

Applicable Benchmark Category:

**Cleanup Machine Operator**

<b>Job Information</b>	Application Date:		
Company and Division:			
Job Title:			
Job Rate: \$	per/hour	Group:	Is this a New Job? <i>(circle one)</i> Yes    No

<b>Reason for this Application</b>

<b>Application Authorization</b>	
For the Local Union:	For Local Management:
_____	_____
Name: _____	Name: _____

*Next... complete the Benchmark Comparison Study Sheet*

## BC Sawmill Rate Determination Program Rate Revision Application - Benchmark Comparison Study Sheet

BENCHMARK NAME: **Cleanup Machine Operator**

GRADE: **4**

Examine the benchmark description on the left to determine how the job being submitted is different. Cross off any benchmark duties on the left hand side that are no longer performed. Add any duties that are missing from the benchmark description on the right hand side in the corresponding areas provided below.

<p><b>1. Make And Model Of Any Equipment Operated As Part Of This Job Function</b> Small clean up tractor (e.g. Bolens HT20 - 1090 lbs.)</p>	<p><b>1. Make And Model Of Any Additional Equipment Operated</b></p>
<p><b>2. Responsibility For This Equipment As Part Of The Job Function</b> Services equipment with fuel, oil, water, etc. May perform minor operating and preventative adjustments.</p>	<p><b>2. Responsibility For This Additional Equipment As Part Of The Job Function</b></p>
<p><b>3. Summary Of Duties Which Are Part Of The Job Function</b> Uses clean-up machine for pushing waste material into piles for collection by clean-up truck at various locations throughout the plant. Ensures undesirable material (Ex. Metal) is separated from conveyor waste material. Delivers parts, equipment and various materials throughout the plant to facilitate construction and/or repair work. Pushes snow for the purpose of clearing pedestrian walkways and fire pump stations. Empties scrap steel boxes under sawmill. May maintain radio contact with others.</p>	<p><b>3. Summary Of Additional Duties Which Are Part Of The Job Function</b></p>
<p><b>4. Other Pertinent Information To The Job Function</b> Notifies maintenance in case of actual or potential equipment malfunction.</p>	<p><b>4. Other Additional Pertinent Information To The Job Function</b></p>