

# BC Sawmill Rate Determination Program Rate Revision Application Form

**Instructions for Completing This Request for Rate Revision**

Management and/or the Union must complete both this Application Form and the accompanying Benchmark Comparison Study Sheet at the plant level. When completed, forward copies of the document set to the USW D3 office in Burnaby and FIR office in Vancouver for processing.

These two (2) documents are represent a document set and applications submitted with single documents will be deemed incomplete and rejected. Be sure there are a Rate Revision Application Form and a Benchmark Comparison Study Sheet for each application for rate revision.

All applications must be based on a comparable benchmark category. Be sure the comparable benchmark category on this form and the Benchmark Comparison Study Sheet are the same.

Applicable Benchmark Category:

**Export Grader**

<b>Job Information</b>		Application Date:	
Company and Division:			
Job Title:			
Job Rate: \$	per/hour	Group:	Is this a New Job? <i>(circle one)</i> Yes    No

<b>Reason for this Application</b>

<b>Application Authorization</b>	
For the Local Union:	For Local Management:
_____	_____
Name: _____	Name: _____

*Next... complete the Benchmark Comparison Study Sheet*

## BC Sawmill Rate Determination Program Rate Revision Application - Benchmark Comparison Study Sheet

BENCHMARK NAME: **Export Grader**

GRADE: **14**

Examine the benchmark description on the left to determine how the job being submitted is different. Cross off any benchmark duties on the left hand side that are no longer performed. Add any duties that are missing from the benchmark description on the right hand side in the corresponding areas provided below.

<p><b>1. Make And Model Of Any Equipment Operated As Part Of This Job Function</b> May operate chains, rolls or belts including stop/start controls.</p>	<p><b>1. Make And Model Of Any Additional Equipment Operated</b></p>
<p><b>2. Responsibility For This Equipment As Part Of The Job Function</b> Notifies those concerned regarding actual or potential equipment malfunctions.</p>	<p><b>2. Responsibility For This Additional Equipment As Part Of The Job Function</b></p>
<p><b>3. Summary Of Duties Which Are Part Of The Job Function</b></p> <ul style="list-style-type: none"> <li>a) Must be qualified to grade under current grading rules and must be willing to attend grading classes to ensure conformance to grading changes and company quality control direction.</li> <li>b) Must be qualified to grade at any grading station within the plant where the final grade is applied to an order file.</li> <li>c) May be required to accept responsibility on an occasional basis for lumber graded under a grade stamp issued by an inspection service under a grade stamp licence agreement (G.S.L.A.).</li> <li>d) Responsibility encompasses large complex export orders, ensuring complete adherence to a wide variety of customer specifications.</li> </ul>	<p><b>3. Summary Of Additional Duties Which Are Part Of The Job Function</b></p>
<p><b>4. Other Pertinent Information To The Job Function</b> Products handled will have a wide range in the complexity of grades, sizes and product mix including industrial clears, factory flitches, shop and specialty clears, equivalent to 4" thickness and up. Grading may include rough or surfaced lumber and a variety of species.</p>	<p><b>4. Other Additional Pertinent Information To The Job Function</b></p>