

# BC Sawmill Rate Determination Program Rate Revision Application Form

**Instructions for Completing This Request for Rate Revision**

Management and/or the Union must complete both this Application Form and the accompanying Benchmark Comparison Study Sheet at the plant level. When completed, forward copies of the document set to the USW D3 office in Burnaby and FIR office in Vancouver for processing.

These two (2) documents are represent a document set and applications submitted with single documents will be deemed incomplete and rejected. Be sure there are a Rate Revision Application Form and a Benchmark Comparison Study Sheet for each application for rate revision.

All applications must be based on a comparable benchmark category. Be sure the comparable benchmark category on this form and the Benchmark Comparison Study Sheet are the same.

Applicable Benchmark Category:

**Front End Loader (Cleanup)**

<b>Job Information</b>		Application Date:	
Company and Division:			
Job Title:			
Job Rate: \$	per/hour	Group:	Is this a New Job? <i>(circle one)</i> Yes    No

<b>Reason for this Application</b>

<b>Application Authorization</b>	
For the Local Union: _____  Name: _____	For Local Management: _____  Name: _____

*Next... complete the Benchmark Comparison Study Sheet*

## BC Sawmill Rate Determination Program Rate Revision Application - Benchmark Comparison Study Sheet

BENCHMARK NAME: **Front End Loader (Cleanup)**

GRADE: **5**

Examine the benchmark description on the left to determine how the job being submitted is different. Cross off any benchmark duties on the left hand side that are no longer performed. Add any duties that are missing from the benchmark description on the right hand side in the corresponding areas provided below.

**1. Make And Model Of Any Equipment Operated As Part Of This Job Function**

Front End Loader with bucket. (Comparable to farm tractor).

**1. Make And Model Of Any Additional Equipment Operated**

**2. Responsibility For This Equipment As Part Of The Job Function**

Services equipment with fuel, oil, water, etc.  
May perform minor operating and preventative adjustments.

**2. Responsibility For This Additional Equipment As Part Of The Job Function**

**3. Summary Of Duties Which Are Part Of The Job Function**

Operates a Front End Loader vehicle with bucket in and around the mill and yard to perform various duties such as snow and debris removal, transportation of various materials through mill areas, waste disposal, assisting maintenance departments.  
May feed hog and chip conveyor from materials placed on ground.  
May maintain radio contact with others.

**3. Summary Of Additional Duties Which Are Part Of The Job Function**

**4. Other Pertinent Information To The Job Function**

Notifies maintenance in case of actual or potential equipment malfunction.

**4. Other Additional Pertinent Information To The Job Function**