

BC Sawmill Rate Determination Program Rate Revision Application Form

Instructions for Completing This Request for Rate Revision

Management and/or the Union must complete both this Application Form and the accompanying Benchmark Comparison Study Sheet at the plant level. When completed, forward copies of the document set to the USW D3 office in Burnaby and FIR office in Vancouver for processing.

These two (2) documents are represent a document set and applications submitted with single documents will be deemed incomplete and rejected. Be sure there are a Rate Revision Application Form and a Benchmark Comparison Study Sheet for each application for rate revision.

All applications must be based on a comparable benchmark category. Be sure the comparable benchmark category on this form and the Benchmark Comparison Study Sheet are the same.

Applicable Benchmark Category:

Front End Loader (Chips & Hog Fuel)

Job Information	Application Date:		
Company and Division:			
Job Title:			
Job Rate: \$	per/hour	Group:	Is this a New Job? <i>(circle one)</i> Yes No

Reason for this Application

Application Authorization	
For the Local Union: _____ Name: _____	For Local Management: _____ Name: _____

Next... complete the Benchmark Comparison Study Sheet

BC Sawmill Rate Determination Program Rate Revision Application - Benchmark Comparison Study Sheet

BENCHMARK NAME: **Front End Loader (Chips & Hog Fuel)**

GRADE: **8**

Examine the benchmark description on the left to determine how the job being submitted is different. Cross off any benchmark duties on the left hand side that are no longer performed. Add any duties that are missing from the benchmark description on the right hand side in the corresponding areas provided below.

<p>1. Make And Model Of Any Equipment Operated As Part Of This Job Function Front End Loader with bucket (comparable to Cat 950, 960 or 980, or equivalent).</p>	<p>1. Make And Model Of Any Additional Equipment Operated</p>
<p>2. Responsibility For This Equipment As Part Of The Job Function Services equipment with fuel, oil, water, etc. May perform minor operating and preventative adjustments. May perform minor adjustments on chip-flowing system.</p>	<p>2. Responsibility For This Additional Equipment As Part Of The Job Function</p>
<p>3. Summary Of Duties Which Are Part Of The Job Function Operates a Front End Loader to perform various duties such as piling hog fuel, loading chips as required, loading outside fuel or bark mulch trucks, pushing or loading fuel for power plant, snow removal as required, piling and removing mill waste. May operate other pieces of mobile equipment or operating equipment related to chip/hog systems. May maintain radio contact with others. May assist in scow changes as required.</p>	<p>3. Summary Of Additional Duties Which Are Part Of The Job Function</p>
<p>4. Other Pertinent Information To The Job Function May maintain records. Notifies maintenance in case of actual or potential equipment malfunction.</p>	<p>4. Other Additional Pertinent Information To The Job Function</p>