

# BC Sawmill Rate Determination Program Rate Revision Application Form

**Instructions for Completing This Request for Rate Revision**

Management and/or the Union must complete both this Application Form and the accompanying Benchmark Comparison Study Sheet at the plant level. When completed, forward copies of the document set to the USW D3 office in Burnaby and FIR office in Vancouver for processing.

These two (2) documents are represent a document set and applications submitted with single documents will be deemed incomplete and rejected. Be sure there are a Rate Revision Application Form and a Benchmark Comparison Study Sheet for each application for rate revision.

All applications must be based on a comparable benchmark category. Be sure the comparable benchmark category on this form and the Benchmark Comparison Study Sheet are the same.

Applicable Benchmark Category:

**Grader #1**

<b>Job Information</b>	Application Date:		
Company and Division:			
Job Title:			
Job Rate: \$	per/hour	Group:	Is this a New Job? <i>(circle one)</i> Yes    No

<b>Reason for this Application</b>

<b>Application Authorization</b>	
For the Local Union:  _____  Name: _____	For Local Management:  _____  Name: _____

*Next... complete the Benchmark Comparison Study Sheet*

## BC Sawmill Rate Determination Program Rate Revision Application - Benchmark Comparison Study Sheet

BENCHMARK NAME: **Grader #1**

GRADE: **11**

Examine the benchmark description on the left to determine how the job being submitted is different. Cross off any benchmark duties on the left hand side that are no longer performed. Add any duties that are missing from the benchmark description on the right hand side in the corresponding areas provided below.

<p><b>1. Make And Model Of Any Equipment Operated As Part Of This Job Function</b> May operate chains, rolls or belts including stop/start controls.</p>	<p><b>1. Make And Model Of Any Additional Equipment Operated</b></p>
<p><b>2. Responsibility For This Equipment As Part Of The Job Function</b> Notifies those concerned regarding actual or potential equipment malfunctions.</p>	<p><b>2. Responsibility For This Additional Equipment As Part Of The Job Function</b></p>
<p><b>3. Summary Of Duties Which Are Part Of The Job Function</b></p> <ul style="list-style-type: none"> <li>a) Must be qualified to grade under current grading rules and must be willing to attend grading classes to ensure conformance to grading changes and company quality control directions.</li> <li>b) Must be qualified to grade at more than one grading station within the plant where final grade is applied.</li> <li>c) Must accept responsibility for final grade where a G.S.L.A. program is not in effect.</li> </ul>	<p><b>3. Summary Of Additional Duties Which Are Part Of The Job Function</b></p>
<p><b>4. Other Pertinent Information To The Job Function</b> Products handled would generally apply to a common grade pattern relating to a standard order file with selection of occasional clears (15-20%) or well defined special items (e.g. bevel siding, V-joint, channel siding).</p>	<p><b>4. Other Additional Pertinent Information To The Job Function</b></p>