

# BC Sawmill Rate Determination Program Rate Revision Application Form

**Instructions for Completing This Request for Rate Revision**

Management and/or the Union must complete both this Application Form and the accompanying Benchmark Comparison Study Sheet at the plant level. When completed, forward copies of the document set to the USW D3 office in Burnaby and FIR office in Vancouver for processing.

These two (2) documents are represent a document set and applications submitted with single documents will be deemed incomplete and rejected. Be sure there are a Rate Revision Application Form and a Benchmark Comparison Study Sheet for each application for rate revision.

All applications must be based on a comparable benchmark category. Be sure the comparable benchmark category on this form and the Benchmark Comparison Study Sheet are the same.

Applicable Benchmark Category:

**Log Breakdown - Headrig Sawyer "E"**

|                        |                   |        |  |
|------------------------|-------------------|--------|--|
| <b>Job Information</b> | Application Date: |        |  |
| Company and Division:  |                   |        |  |
| Job Title:             |                   |        |  |
| Job Rate: \$           | per/hour          | Group: | Is this a New Job? <i>(circle one)</i> Yes    No |

|                                    |
|------------------------------------|
| <b>Reason for this Application</b> |
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|  |   |
|--|---|
| <b>Application Authorization</b>                 |   |
| For the Local Union:<br>_____<br><br>Name: _____ | For Local Management:<br>_____<br><br>Name: _____ |

*Next... complete the Benchmark Comparison Study Sheet*

## BC Sawmill Rate Determination Program Rate Revision Application - Benchmark Comparison Study Sheet

BENCHMARK NAME: **Log Breakdown - Headrig Sawyer "E"**

GRADE: **22**

Examine the benchmark description on the left to determine how the job being submitted is different. Cross off any benchmark duties on the left hand side that are no longer performed. Add any duties that are missing from the benchmark description on the right hand side in the corresponding areas provided below.

|  |   |
|--|---|
| <p><b>1. Make And Model Of Any Equipment Operated As Part Of This Job Function</b><br/>                 Single or double cut band headrig with automatic networks, log kickers, niggars, hook, push arms and allied equipment.<br/>                 May include adjustable guides.</p>   | <p><b>1. Make And Model Of Any Additional Equipment Operated</b></p>                      |
| <p><b>2. Responsibility For This Equipment As Part Of The Job Function</b><br/>                 Changes saws as required with assistance.<br/>                 Adjusts tension on saw as required.</p>   | <p><b>2. Responsibility For This Additional Equipment As Part Of The Job Function</b></p> |
| <p><b>3. Summary Of Duties Which Are Part Of The Job Function</b><br/>                 Operates a Band Headrig with related infeed and outfeed equipment, working from detailed written and verbal orders:<br/>                 (a) To breakdown logs into slabs, side lumber, cants and/or timbers in line with "high-grade" cutting orders, with the emphasis on salvaging clears, shop and/or factory flitches.<br/>                 (b) Adjusts tapers for maximum grade and recovery.<br/>                 (c) Adjusts water and/or oil flow on guides.<br/>                 (d) Exercises constant caution in use of hooks and niggars to prevent damage to cants and logs.<br/>                 (e) Required constant attention to running band off wheel due to tilt, slivers arrested in guide, compression wood in flared butts, ice and foreign material in logs.</p> | <p><b>3. Summary Of Additional Duties Which Are Part Of The Job Function</b></p>          |
| <p><b>4. Other Pertinent Information To The Job Function</b><br/>                 May maintain records.<br/>                 May utilize T.V. monitors for flow observation.<br/>                 Notifies maintenance in case of actual or potential equipment malfunction.</p>   | <p><b>4. Other Additional Pertinent Information To The Job Function</b></p>               |