

BC Sawmill Rate Determination Program Rate Revision Application Form

Instructions for Completing This Request for Rate Revision

Management and/or the Union must complete both this Application Form and the accompanying Benchmark Comparison Study Sheet at the plant level. When completed, forward copies of the document set to the USW D3 office in Burnaby and FIR office in Vancouver for processing.

These two (2) documents are represent a document set and applications submitted with single documents will be deemed incomplete and rejected. Be sure there are a Rate Revision Application Form and a Benchmark Comparison Study Sheet for each application for rate revision.

All applications must be based on a comparable benchmark category. Be sure the comparable benchmark category on this form and the Benchmark Comparison Study Sheet are the same.

Applicable Benchmark Category:

Planerman #1

Job Information	Application Date:		
Company and Division:			
Job Title:			
Job Rate: \$	per/hour	Group:	Is this a New Job? <i>(circle one)</i> Yes No

Reason for this Application

Application Authorization	
For the Local Union:	For Local Management:
_____	_____
Name: _____	Name: _____

Next... complete the Benchmark Comparison Study Sheet

BC Sawmill Rate Determination Program Rate Revision Application - Benchmark Comparison Study Sheet

BENCHMARK NAME: **Planerman #1**

GRADE: **14**

Examine the benchmark description on the left to determine how the job being submitted is different. Cross off any benchmark duties on the left hand side that are no longer performed. Add any duties that are missing from the benchmark description on the right hand side in the corresponding areas provided below.

<p>1. Make And Model Of Any Equipment Operated As Part Of This Job Function One or more planers which may include moulders and stickers.</p>	<p>1. Make And Model Of Any Additional Equipment Operated</p>
<p>2. Responsibility For This Equipment As Part Of The Job Function Planer set up. Planer adjustments. Planer running repairs. Planer major repairs and overhaul. Jointing and grinding of knives.</p>	<p>2. Responsibility For This Additional Equipment As Part Of The Job Function</p>
<p>3. Summary Of Duties Which Are Part Of The Job Function Sets up: Including profiling - planers and allied equipment associated with the planer, lubrication, including the changing of heads and preparatory work prior to change-over. Adjusts planers and allied equipment for planed sizes, splitting and profile work with responsibility for size control and quality of manufacture. Performs all necessary running minor repairs, including belts, guards, etc., including minor repair work on allied equipment. Must be able to plan and carry out a complete overhaul and all major repairs on planers and allied equipment. Joint and Grinds with actual sharpening of all cutting knives, as required, on or off the machine and must be capable of ordering all necessary stones and knives. Grinds for pattern making up knives if and when required. Must have knowledge of ordering necessary replacement parts.</p> <p>NOTE: This job description reflects the intent of the related Memorandum of Agreement between F.I.R. and the I.W.A. dated November 18, 1965.</p>	<p>3. Summary Of Additional Duties Which Are Part Of The Job Function</p>
<p>4. Other Pertinent Information To The Job Function Is responsible for instructing and co-ordinating the work force in the infeed area. Notifies those concerned regarding actual or potential equipment malfunctions.</p>	<p>4. Other Additional Pertinent Information To The Job Function</p>