

BC Sawmill Rate Determination Program Rate Revision Application Form

Instructions for Completing This Request for Rate Revision

Management and/or the Union must complete both this Application Form and the accompanying Benchmark Comparison Study Sheet at the plant level. When completed, forward copies of the document set to the USW D3 office in Burnaby and FIR office in Vancouver for processing.

These two (2) documents are represent a document set and applications submitted with single documents will be deemed incomplete and rejected. Be sure there are a Rate Revision Application Form and a Benchmark Comparison Study Sheet for each application for rate revision.

All applications must be based on a comparable benchmark category. Be sure the comparable benchmark category on this form and the Benchmark Comparison Study Sheet are the same.

Applicable Benchmark Category:

Set-up Man

Job Information	Application Date:		
Company and Division:			
Job Title:			
Job Rate: \$	per/hour	Group:	Is this a New Job? <i>(circle one)</i> Yes No

Reason for this Application

Application Authorization	
For the Local Union: _____ Name: _____	For Local Management: _____ Name: _____

Next... complete the Benchmark Comparison Study Sheet

BC Sawmill Rate Determination Program Rate Revision Application - Benchmark Comparison Study Sheet

BENCHMARK NAME: **Set-up Man**

GRADE: **9**

Examine the benchmark description on the left to determine how the job being submitted is different. Cross off any benchmark duties on the left hand side that are no longer performed. Add any duties that are missing from the benchmark description on the right hand side in the corresponding areas provided below.

<p>1. Make And Model Of Any Equipment Operated As Part Of This Job Function Planer, moulder or sticker.</p>	<p>1. Make And Model Of Any Additional Equipment Operated</p>
<p>2. Responsibility For This Equipment As Part Of The Job Function Planer set-up. Planer adjustments. Planer running repairs. Planer major repairs and overhaul. Jointing and grinding of knives.</p>	<p>2. Responsibility For This Additional Equipment As Part Of The Job Function</p>
<p>3. Summary Of Duties Which Are Part Of The Job Function Sets up planer including changing of heads and changing of knives. Adjusts planer for planed sized and is responsible for size control and quality of manufacture. Performs under direction, all necessary minor repairs including belts, guards, etc., including minor repair work on allied equipment. May be required to assist in major repairs and overhaul. Must be capable of jointing all heads and must be capable of some grinding.</p> <p>NOTE: This job description reflects the intent of the related Memorandum of Agreement between F.I.R. and the I.W.A. dated November 18, 1965.</p>	<p>3. Summary Of Additional Duties Which Are Part Of The Job Function</p>
<p>4. Other Pertinent Information To The Job Function Is responsible of instructing a planer feeder. Notifies those concerned regarding actual or potential equipment malfunctions.</p>	<p>4. Other Additional Pertinent Information To The Job Function</p>