

# BC Sawmill Rate Determination Program Rate Revision Application Form

**Instructions for Completing This Request for Rate Revision**

Management and/or the Union must complete both this Application Form and the accompanying Benchmark Comparison Study Sheet at the plant level. When completed, forward copies of the document set to the USW D3 office in Burnaby and FIR office in Vancouver for processing.

These two (2) documents are represent a document set and applications submitted with single documents will be deemed incomplete and rejected. Be sure there are a Rate Revision Application Form and a Benchmark Comparison Study Sheet for each application for rate revision.

All applications must be based on a comparable benchmark category. Be sure the comparable benchmark category on this form and the Benchmark Comparison Study Sheet are the same.

Applicable Benchmark Category:  
**Stenciller/End Sealer/Load Strapper**

<b>Job Information</b>	Application Date:		
Company and Division:			
Job Title:			
Job Rate: \$	per/hour	Group:	Is this a New Job? <i>(circle one)</i> Yes    No

<b>Reason for this Application</b>

<b>Application Authorization</b>	
For the Local Union:	For Local Management:
_____	_____
Name: _____	Name: _____

*Next... complete the Benchmark Comparison Study Sheet*

## BC Sawmill Rate Determination Program Rate Revision Application - Benchmark Comparison Study Sheet

BENCHMARK NAME: **Stenciller/End Sealer/Load Strapper**

GRADE: **3**

Examine the benchmark description on the left to determine how the job being submitted is different. Cross off any benchmark duties on the left hand side that are no longer performed. Add any duties that are missing from the benchmark description on the right hand side in the corresponding areas provided below.

<p><b>1. Make And Model Of Any Equipment Operated As Part Of This Job Function</b></p> <p>Conveyor chains. Mechanical paint sprayer. Hand strapper. Portable saw.</p>	<p><b>1. Make And Model Of Any Additional Equipment Operated</b></p>
<p><b>2. Responsibility For This Equipment As Part Of The Job Function</b></p> <p>N/A</p>	<p><b>2. Responsibility For This Additional Equipment As Part Of The Job Function</b></p>
<p><b>3. Summary Of Duties Which Are Part Of The Job Function</b></p> <p>Operates conveyor chains to move loads. Prepares stencils and identifies loads in line with company specifications using stencils and paint sprayer. Mixes end spray as required and seals ends of loads using paint sprayer. Straps loads, applying protective corners, protective covering and dunnage as required. Ensures supply of stencils, paint and strapping material. Cleans stencils and paint spray nozzle as required. May trim overlength or broken ends using a portable saw. May record load count. May place/replace/remove dunnage material.</p>	<p><b>3. Summary Of Additional Duties Which Are Part Of The Job Function</b></p>
<p><b>4. Other Pertinent Information To The Job Function</b></p> <p>Notifies maintenance in case of actual or potential malfunction.</p>	<p><b>4. Other Additional Pertinent Information To The Job Function</b></p>