

BC Sawmill Rate Determination Program Rate Revision Application Form

Instructions for Completing This Request for Rate Revision

Management and/or the Union must complete both this Application Form and the accompanying Benchmark Comparison Study Sheet at the plant level. When completed, forward copies of the document set to the USW D3 office in Burnaby and FIR office in Vancouver for processing.

These two (2) documents are represent a document set and applications submitted with single documents will be deemed incomplete and rejected. Be sure there are a Rate Revision Application Form and a Benchmark Comparison Study Sheet for each application for rate revision.

All applications must be based on a comparable benchmark category. Be sure the comparable benchmark category on this form and the Benchmark Comparison Study Sheet are the same.

Applicable Benchmark Category:

Trimsaw Operator "E" (Main Trimmer/Unmarked)

| | | | |
|------------------------|-------------------|--------|--|
| Job Information | Application Date: | | |
| Company and Division: | | | |
| Job Title: | | | |
| Job Rate: \$ | per/hour | Group: | Is this a New Job? <i>(circle one)</i> Yes No |

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|------------------------------------|
| Reason for this Application |
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|--|---|
| Application Authorization | |
| For the Local Union: _____ Name: _____ | For Local Management: _____ Name: _____ |

Next... complete the Benchmark Comparison Study Sheet

BC Sawmill Rate Determination Program Rate Revision Application - Benchmark Comparison Study Sheet

BENCHMARK NAME: **Trimsaw Operator "E" (Main Trimmer/Unmarked)**

GRADE: **9**

Examine the benchmark description on the left to determine how the job being submitted is different. Cross off any benchmark duties on the left hand side that are no longer performed. Add any duties that are missing from the benchmark description on the right hand side in the corresponding areas provided below.

| | |
|--|---|
| <p>1. Make And Model Of Any Equipment Operated As Part Of This Job Function Trim saw(s) with related infeed and outfeed equipment.</p> | <p>1. Make And Model Of Any Additional Equipment Operated</p> |
| <p>2. Responsibility For This Equipment As Part Of The Job Function May assist in new changes. Stop/start controls.</p> | <p>2. Responsibility For This Additional Equipment As Part Of The Job Function</p> |
| <p>3. Summary Of Duties Which Are Part Of The Job Function Working from oral and/or written instructions, trims one or both ends of unmarked lumber to maximize grade and length in accordance with current mill and/or Industry grading rules, while ensuring minimum trim loss, using length indicators when required. NOTE: (i) This category can apply in a sawmill where this is the main trimming function before the lumber is graded. (ii) This category can apply in a Planermill where there is no Auto Trimmer or Main Trimmer in the sawmill, and where there is the main trimming function in the Planermill before the lumber is graded. (iii) This category includes, but is not restricted to all types of Hula Saws.</p> | <p>3. Summary Of Additional Duties Which Are Part Of The Job Function</p> |
| <p>4. Other Pertinent Information To The Job Function Notifies maintenance in case of actual or potential equipment malfunction.</p> | <p>4. Other Additional Pertinent Information To The Job Function</p> |